



Position Opening: Landscape Architect

Company Overview: Restoration Design Group is an interdisciplinary landscape architecture and engineering firm focused on developing public parks, open spaces, and trail networks. Our clients are primarily public agencies and open space districts around the San Francisco Bay Area although our portfolio extends from Los Angeles to southern Oregon. Our staff frequently recreate in the many public places we have designed and help create.

RDG's landscape architecture work typically integrates environmental restoration with public access. We are most frequently the project prime and our role includes project development, collaboration with an array of scientist and engineers, facilitation with stakeholder groups, development of interpretive programs, preparation of construction documents, and project monitoring.

RDG's landscape architects serve as project managers and lead the design development process with support staff for the creation of construction documents and specifications. The position offers a high degree of autonomy but is supported by a collaborative team of professionals with expertise in native plants, aquatic and terrestrial ecology, regulatory compliance, fine art/graphics, hydraulics, fluvial geomorphology, and engineering.

Our mission as a firm is to create places that allow for people play, observe, retreat, relax, and reconnect with the natural world within a landscape that provides ecological services even in the urban context.

Additional information about RDG can be found on our website:
www.RestorationDesignGroup.com.

Job Summary/Objective: We are seeking a self-motivated individual interested in a leadership role with the ability to manage complex landscape and habitat design projects, draft construction documents in AutoCAD, produce graphic materials, and conduct occasional outdoor field work. The candidate will likely be a licensed landscape architect with 7+ years' relevant professional experience.

Responsibilities: This position will support RDG's efforts to bring projects from conceptual design to construction documentation, construction, and post-project monitoring. This includes project management, construction contract administration, client management, drafting memos, reports, and other documents, drafting construction documents, conducting site assessments in the field, and producing digital and/or freehand graphic illustrations.

Qualifications and Requirements:

- 7+ years' experience in landscape design, engineering, creek restoration, or other related fields
- Experience managing tasks and projects on a budget
- Experience working directly with clients to identify their needs and present design results

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- Interest in creek/habitat restoration ecology
- Adept at learning complex software packages with capacity to adapt to new technologies
- Facility in digital rendering tools (AutoCAD, Adobe Suite, SketchUp, or other tools)
- Refined graphic design and graphic communication sensibility
- Organization and management skills to track multiple project tasks and schedules
- Ability to work independently and solve problems through research and other means
- Strong verbal and written communication skills
- Ability and desire to work collaboratively with a team
- Willingness and ability to conduct creek and vegetation assessments and monitoring outdoors and work in rugged conditions

Landscape Architect license required.

Annual Salary and Benefits: \$80K-\$110K commensurate with experience, potential annual bonus, company matching contribution to IRA up to 3% of salary, health care and dental insurance, PTO and 8 federal holidays.

Additional benefits may include the ability to identify and explore professional development and expand the firm in those areas of interest.

Location: The position will be based in RDG's West Berkeley office located in the 4th Street shopping district.

To Apply: Applicants should submit a resume, portfolio (limit size to 20MB) and cover letter via email to:

Rich Walkling, CFO
Rich@rdgmail.com

No phone inquiries.

Restoration Design Group is committed to inclusivity and diversity in its practice and in its hiring. An equivalent combination of education, training, and experience to effectively perform the job will be considered.